

# CODE OF BEHAVIOUR

**The City Marians Hockey Club fully endorses the following: Hockey Tasmania's Code of Conduct:**

## **Dissent**

Umpires, match managers, coaches, clubs and spectators need to ensure that our sport continues to be held in the highest regard by all who view it and play it.

Umpires are encouraged to: Address teams pre match to reinforce expectations. This should include the message that dissent will not be tolerated.

Umpires should use the sequence of penalties for increasing levels of breaches – strong whistle, reverse free hit, issuing of green and yellow cards as appropriate. Remember to exercise common sense and if we are all consistent in our intentions then we are more likely to achieve our goals.

## **Spectators Code of Behaviour**

As a spectator you must meet the following requirements with regard to your conduct.

### **Spectators:-**

- Must accept standards of good sportsmanship and behaviour.
- Must respect officials, coaches and players and extend all courtesies to them.
- Must lead by example and respect all players, coaches, umpires and fellow spectators.
- Must not use physical or verbal abuse, as this will not be tolerated.
- Must respect the umpires' decision. Do not abuse, threaten or intimidate an umpire or match official.
- Must support skilled performances and show respect for opposition teams and players.
- Must display appropriate social behaviour by not using profane, demeaning or derogatory language, or harassing players, coaches, officials or other spectators.
- Do not ridicule mistakes or losses.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.



## Coaches/Manager/ Team Officials Code of Behaviour

A coach, manager or team official must meet the following requirements with regard to their conduct.

- Treat all players with respect at all times.
- Behave in a sportsmanlike manner at all times to other coaches, officials, players and spectators.
- Place the safety and welfare of the players, above all else.
- Avoid situations that may lead to a conflict of interest.
- Be courteous, respectful and open to discussion and interaction.
- Make no detrimental statements in public in respect of the performance of any match officials or umpires.
- Promote a climate of mutual support amongst the players.
- Encourage players to respect one another and their worth within the team.
- Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
- Avoid situations with your players that could be construed as compromising.
- Provide a safe environment for training and competition.
- Recognise individual differences in players and cater to these as best you can.
- Make a commitment to providing a quality service to your players.
- Provide a training program which is planned and sequential.
- Maintain or improve your current HockeyEd accreditation.
- Refrain from using obscene, offensive or insulting language and/or making obscene gestures.
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## Players Code of Behaviour

- Behave in a sporting manner at all times to all players, officials and spectators.
- Do not make detrimental statements to match officials or umpires.
- Play by the rules ensuring that the game of hockey is not brought into disrepute.
- Do not engage in inappropriate and/or physical contact with players or officials.
- Accept responsibility for all actions taken. Exercise reasonable care to prevent injury by ensuring that you play within the rules.
- Do not try to achieve a contrived outcome to a match or competition, or otherwise improperly influence the outcome or any other aspect of a match or a competition.
- Do not show unnecessary obvious dissension, displeasure or disapproval (by action or verbal abuse) towards an umpire or match official because of **his or her** decision or generally.



- Adhere to HA racial and sexual vilification policy.
- Refrain from using obscene, offensive or insulting language and/or making obscene gestures

## CLUB CODE OF CONDUCT

### FAILURE TO COMPLY

Coaches or their delegate should take immediate action against any player, member or spectator that is believed to be going outside accepted behaviours and are regarded as bringing the club into disrepute. This directive is also intended to eliminate abuse or continued robust discussion with umpires whilst on-field but is also extended to include:

- Audible or visible questioning of an umpire
- Audible offensive language
- Any demonstrative actions directed toward player, official or spectator
- Physical contact with player, official or spectator deemed outside the laws of the game.
- Other behaviours deemed outside accepted standard as judged by the Coach or their Delegate, or Hockey Tasmanians Code of Behaviour.

The penalty for any breach of the above outlined criteria, as deemed by the Coach or Delegate will lead to a penalty of up to 10 minutes on the sideline. In the instance where a team is playing with 12 or more players, this player can be replaced. In the instance when a team is playing with 11 or less, this will result in the team playing short for the determined period.

For any club member that is found to be in breach of the above criteria on multiple occasions and if deemed necessary, this will be escalated to the CMHC Committee for further discussion and the potential exists for further penalties to be imposed.





As adopted by committee October 2019. Reviewed April 2021